

**LACKLAND INDEPENDENT SCHOOL DISTRICT
GROUP HEALTH, DENTAL AND GROUP TERM LIFE
2021-2022**

Note. The **\$497 per month** district contribution for group health coverage was approved by the Board on May 25, 2021. The Employee Cost rates are noted below:

Type of Coverage	TRS ActiveCare Group Health Insurance	
District Contribution for participating employees = up to \$497.00 per month		
Primary Plan	Premium Amt	Employee Cost
Employee Only	\$ 417.00	\$0.00
Employee/Child(ren)	\$ 751.00	\$ 254.00
Employee/Spouse	\$ 1,176.00	\$ 679.00
Employee/Family	\$ 1,405.00	\$ 908.00
HD Plan (formerly HD 1)	Premium Amt	Employee Cost
Employee Only	\$ 429.00	\$0.00
Employee/Child(ren)	\$ 772.00	\$ 275.00
Employee/Spouse	\$ 1,209.00	\$ 712.00
Employee/Family	\$ 1,445.00	\$ 948.00
Primary+ (formerly Select)	Premium Amt	Employee Cost
Employee Only	\$ 542.00	\$ 45.00
Employee/Child(ren)	\$ 879.00	\$ 382.00
Employee/Spouse	\$ 1,334.00	\$ 837.00
Employee/Family	\$ 1,675.00	\$ 1,178.00
ActiveCare 2 (Closed to new enrollees)	Premium Amt	Employee Cost
Employee Only	\$ 1,013.00	\$ 516.00
Employee/Child(ren)	\$ 1,507.00	\$ 1,010.00
Employee/Spouse	\$ 2,402.00	\$ 1,905.00
Employee/Family	\$ 2,841.00	\$ 2,344.00
Employees that select either Primary Plan or HD Plan will receive the difference between their premium and the district contribution deposited in a flexible spending account (FSA) if they elect Employee Only coverage. Primary (\$80/month = \$960/year) and HD Plan (\$68/month = \$816/year)		
Name of Company	MET-LIFE	
Type of Coverage	Dental Insurance Plan	
District Contribution for participating employees =		\$37.72 per month
	Premium Amt	Employee Cost
Employee Only	\$37.72	\$0.00
Employee/Spouse	\$50.52	\$12.80
Employee/Child	\$55.46	\$17.74
Employee/Family	\$83.80	\$46.08
Name of Company	MET-LIFE	
Type of Coverage	Group Term Life Insurance (\$40,000 benefit or less due to age band)	
District Contribution for participating employees =		\$6.40 per month
	Premium Amt	Employee Cost
Employee Only	\$ 6.40	\$0

Note. Total District contribution for participating employees is noted below:
Up to \$541.12 per month
Annual Total of \$6,493.44