

LACKLAND ISD

SALARY SCHEDULES - All Classifications

2014-2015

Revised March 31, 2015

AP - ADMINISTRATIVE / PROFESSIONAL JOB CLASSIFICATIONS (DAILY RATES)

PAY GRADE	AP/PG1	AP/PG2	AP/PG3	AP/PG4	AP/PG5	AP/PG6
MINIMUM	\$ 190.80	\$ 233.18	\$ 255.61	\$ 281.17	\$ 309.29	\$ 340.22
MID-POINT	\$ 228.96	\$ 279.81	\$ 306.73	\$ 337.41	\$ 371.15	\$ 408.26
MAXIMUM	\$ 274.75	\$ 335.78	\$ 368.08	\$ 404.89	\$ 445.37	\$ 489.91
	Admin.Asst./Supt & Human Resources	Director of Student Support Services	Teachers	Counselor	Assistant Principal	Exec Dir of Finance
	Network System Analyst	Maintenance Director	Librarians	LSSP	Academic Dean	Exec Dir of C & I
	Accounting Manager (P/T Temporary)	Payroll Director	Nurses	Speech Pathologist		Exec Dir of Operations & Technology
			Facilitators	Special Education Coordinator (P/T)		Campus Principal

CT - CLERICAL /TECHNICAL JOB CLASSIFICATIONS (HOURLY RATES)

PAY GRADE	CT/PG1	CT/PG2	CT/PG3	CT/PG4	CT/PG5	CT/PG6
MINIMUM	\$ 9.00	\$ 10.75	\$ 12.02	\$ 13.46	\$ 15.08	\$ 16.89
MID-POINT	\$ 10.80	\$ 12.90	\$ 14.43	\$ 16.15	\$ 18.10	\$ 20.27
MAXIMUM	\$ 12.96	\$ 15.48	\$ 17.32	\$ 19.38	\$ 21.72	\$ 24.32
		Educational Aide	Library Specialist	Campus Office Secretary	Data Processing Specialist	A/P Specialist
		Library Aide		Campus Registrar	Principal's Secretary	Technology Specialist I
				Special Education Appraisal Secretary		Technology Specialist II*

*Denotes a \$2.00 per hour premium pay above CT/PG 6

MT - MANUAL TRADES JOB CLASSIFICATIONS (HOURLY RATES)

PAY GRADE	MT/PG1	MT/PG2	MT/PG3	MT/PG4	MT/PG5	MT/PG6
MINIMUM	\$ 9.00	\$ 9.50	\$ 10.00	\$ 11.00	\$ 12.50	\$ 15.00
MID-POINT	\$ 10.80	\$ 11.40	\$ 12.00	\$ 13.20	\$ 15.00	\$ 18.00
MAXIMUM	\$ 12.96	\$ 13.68	\$ 14.40	\$ 15.84	\$ 18.00	\$ 21.60
	Lunch Monitors	Custodian	Groundskeeper	Food Service Lead Cook	Specialized Maintenance	Custodial Supervisor
	Temporary Employee	Food Service Worker	General Maintenance	Lead Custodian	Journeyman's License	Maintenance Supervisor
		Certified Bus Aides			Bus Driver	Transportation Supervisor
					Food Svs Manager	Master's License
						Food Svs Supervisor

Substitute Teacher Rates:

		(Extended 11+ Consecutive Days/Same Class)	
Texas Certified & Degreed	\$90	Texas Certified & Degreed	\$125
Degreed (Not Texas Certified)	\$80	Degreed (Not Texas Certified)	\$95
Non-Degreed	\$70	Non-Degreed	\$80

Non-Degreed, Degreed/Certified Substitutes are considered *exempt* while working in an exempt position (i.e. Teacher), but are required to record all actual time worked through the timekeeping system for Affordable Care Act purposes.

Texas Certified & Degreed substitutes must have a valid teaching certificate and official transcript on file in the LISD District Human Resources office prior to being paid the "degreed" or "certified rate". Rates are not retroactive.

Substitutes for Non-Exempt Staff Rates:

All substitutes for non-exempt positions, such as aides, clerical, food service, transportation, and custodial will be paid on an hourly basis at \$8.50/hr.

Adopted by the School Board on 6/17/2014

(Adopted revision on March 31, 2015)