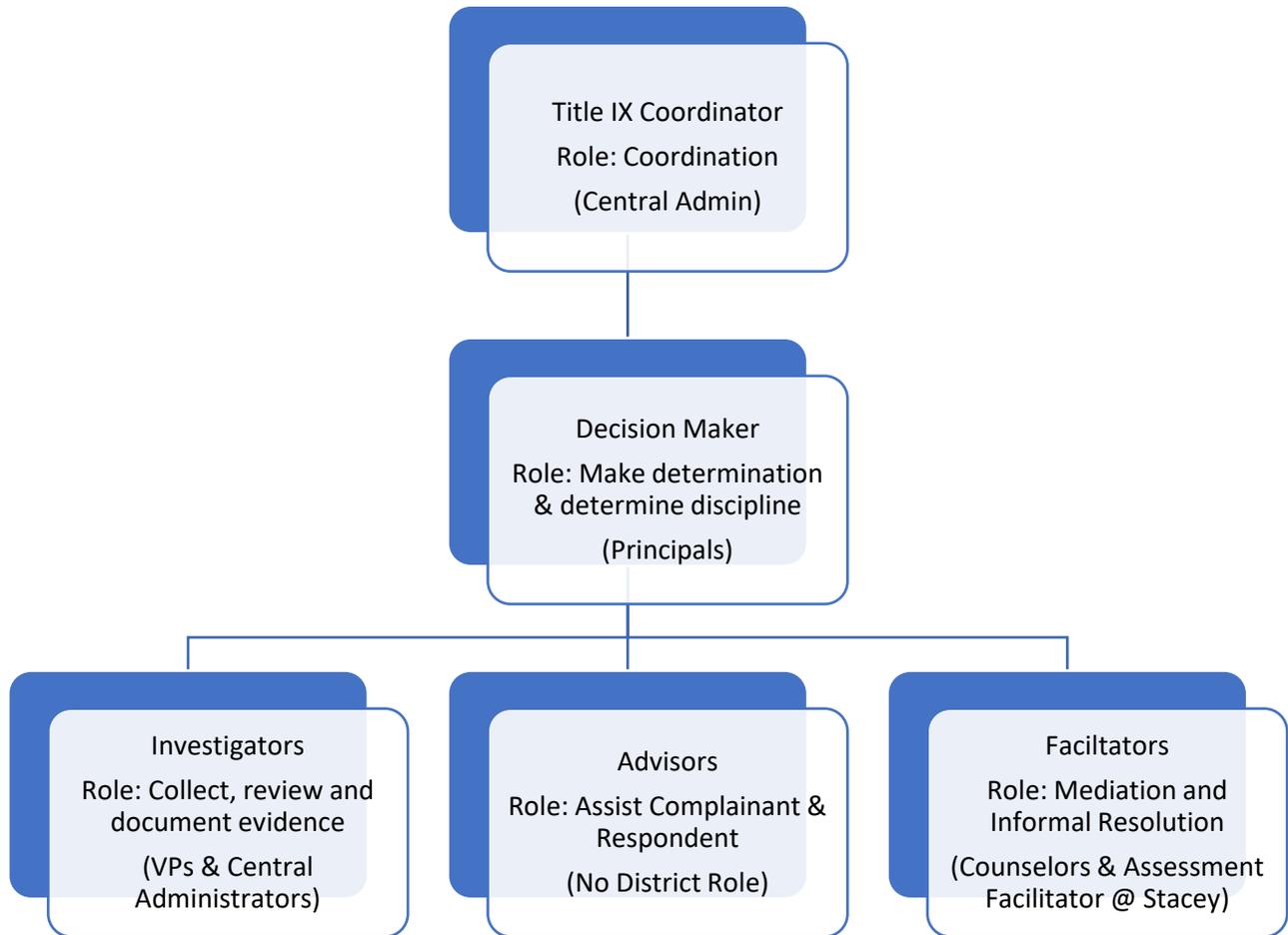


New Title IX Rules – Lackland ISD Title IX Positions
Student-Related Sexual Harassment*
(Effective August 14, 2020)



Note. All staff in one of these positions must be trained as noted below in accordance with USDE Title IX regulations.

According to the USDE Summary of Changes to Title IX Regulations:

- Training of Title IX personnel must include training on the definition of sexual harassment in the Final Rule, the scope of the school's education program or activity, how to conduct an investigation and grievance process including hearings, appeals, and informal resolution processes, as applicable, and how to serve impartially, including by avoiding prejudgment of the facts at issue, conflicts of interest, and bias.
- A school's decision-makers and investigators must receive training on issues of relevance, including how to apply the rape shield protections provided only for complainants. - Include a presumption that the respondent is not responsible for the alleged conduct until a determination regarding responsibility is made at the conclusion of the grievance process.

*Student-related Sexual Harassment is defined as: [in a school program or activity in the US]

1. Quid pro quo
2. Hostile environment – severe, pervasive, and objectively offensive
3. Sexual assault, dating violence, domestic violence, or stalking